

**BALLARAT**  
FOUNDATION



# ANNUAL REPORT 2022

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Ballarat Foundation United Way Inc  
Ballarat Foundation Charitable Fund Ltd  
Ballarat Foundation Trust





The Ballarat Foundation acknowledges the Wadawurrung people, the traditional owners of the lands and waterways in our region. We recognise their diversity, resilience, and the ongoing place that Aboriginal and Torres Strait Islander people hold in our communities. We pay our respects to the Elders, both past and present, and commit to working together in the spirit of mutual understanding, respect and reconciliation.



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Ballarat Foundation United Way Inc is a DGR1 status, not-for-profit public benevolent institution which has been supporting the Ballarat community for more than 35 years.

## VISION

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A Ballarat region where everyone is free from disadvantage and empowered to prosper.

## MISSION

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The Ballarat Foundation is a catalyst for positive community change by enabling philanthropic solutions to social problems. We promote socially responsible giving, engage donors, build community partnerships, deliver grants and operate programs which reduce disadvantage and encourage connection, cohesion and prosperity.



# KEY VALUES

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## INTEGRITY

We are committed to being honest, respectful, consistent, and ethical in our behaviour, relationships and work.



## ACCOUNTABILITY

We are accountable to our supporters, partners, and the communities we serve. We take responsibility for the stewardship of the funds we raise and will ensure our distributions and reporting are transparent.



## COLLABORATIVE

We recognise that enabling and working with others is key to efficient and effective resolution of disadvantage.



## EXCELLENCE

We strive to be the best we can be, innovate and are passionate about producing positive community impact in all activities we undertake. Consistently questioning our work and practices will help us achieve our ambition of community-leading operations.



## DIVERSITY

We embrace and promote diversity and fairness within the communities of the Ballarat region. We are committed to actively supporting and promoting diversity across leadership, staff, volunteers, participants and grant recipients.

# LEADERSHIP REPORT

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*The Ballarat Foundation broke new ground in 2022 in delivering positive community impact and projects which will define our short and long-term vision.*

In November, the foundation released Ballarat Vital Signs, a new in-depth print and online publication exploring more than 100 indicators of our community's social wellbeing.

The online Vital Signs portal provides free access to data which will act to determine both community needs and the direction of the foundation's philanthropic endeavours for many years to come.

2022 also saw confirmation of more than \$1 million in state government funding for the Ballarat Community Hub, a project which will both establish a sustainable revenue stream but also enable smaller not for profit organisations to collaborate in an affordable and modern manner.

Mid-year, the stewardship of the Ballarat Winter and Christmas Appeals passed from radio station 3BA 102.3FM to the Ballarat Foundation, an outcome which both ensures the sustainability of the long-standing appeals but also served to recognise the progress the foundation continues to make in forging partnerships with corporate and

community supporters which benefit those in need in our community.

Distributions from the foundation's sub funds in 2022 totalled more than \$249,204 with program distributions of \$161,751 bringing total financial distributions to a historic high of \$410,955.

The great generosity of the Ballarat community saw \$657,458 gifted through fundraising and Sub fund donation activities – the largest calendar year contribution since the establishment of the Ballarat Community Fund in 1983. Without our donors, we cannot sustain our long-term positive impact.

This allowed the foundation to deliver the inaugural \$50,000 Ballarat Innovation Grant, which was provided to Raven Collective, a small social enterprise responding to the needs of women subject to family violence.

The financial transactions however do not tell the full story of the foundation's work. The hundreds of program participants across the foundation's own TAC L2P Learner Driver Program, Volunteering Ballarat, Dolly Parton's Imagination Library, the Youth Leadership Collective and the more than 20 community projects funded by the foundation ensures that our work in responding to community needs, seeps deep into the fabric of our community.

Our major events, Dancing with our Stars and Run for a Cause, which returned in 2022 after two years of "virtual" running,



remain crucial to connecting our work with activities which promote community engagement and prosperity.

Like so many in our community and indeed the world, the foundation faces the ongoing challenge of supporting the community and our operations beyond the COVID-19 pandemic and the ongoing economic fallout.

Our amazing operational team and board of directors whose commitment, passion and skill serves to further our vision, mission and values continues to work each day in support of the community. Our heartfelt thanks to each of you.

Last but most importantly, thank you to each individual and organisation who donates or is a supporter of the Ballarat Foundation and the work we do – these relationships are even more vital during challenging times.

We look forward to continuing all of these great relationships into the future as we connect people, promote philanthropy in fresh and innovative ways and most importantly help build a community that is just, equitable and free of poverty.



**Wayne Weaire**  
*Board Chair*



**Andrew Eales**  
*Chief Executive Officer*

## SUB FUND DISTRIBUTIONS

**\$249,204**

## PROGRAM DISTRIBUTIONS

**\$87,391**

## COMMUNITY GIFTED

**\$657,458**

## BALLARAT INNOVATION GRANT

**\$50,000**

# TREASURER'S REPORT

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*Thanks to our generous community, partners, volunteers and the team at the Ballarat Foundation, 2022 has been a successful year allowing us to meet and exceed our vision and impact on Ballarat.*

For the 2022 financial year, the Ballarat Foundation continued to make a positive and lasting difference to the people in the Ballarat region. As we strive to continue and increase the impact, it is vital that we focus on maintaining and growing the corpus – through donations, bequests and well managed investments.

The corpus is at the heart of the Ballarat Foundation and facilitates generous distributions each year. The majority of corpus funds are held for perpetuity and therefore the growth in corpus provides for long-term, meaningful impact for the Ballarat region.

The corpus continued to strengthen in 2022 with income totalling \$564,847. Program income for the year totalled \$1,153,204. The surplus for the Ballarat Foundation in 2022 is \$230,476 exceeding budget expectations due to the continued growth of the Ballarat Foundation and critical management of expenses.

There was a significant increase in grant distributions from previous years as a total of \$336,595 was provided to recipients in 2022 in addition to the distribution of books and back to school vouchers totalling \$74,360.

At 2022 year-end \$3,919,628 of assets is held in the Ballarat Foundation corpus (including property, cash and receivables). After a volatile period for investments, the year ended on a positive note with investment values on the increase once again, thanks to the stringent management of corpus funds by JBWere and the management team.

The programs of the foundation including TAC L2P program and Volunteering Ballarat, along with events including Dancing with our Stars and Run for a Cause have continued to contribute to the success of the Ballarat Foundation in 2022.



**Nigel Jarvis**  
*Treasurer*



# 2022 AT A GLANCE

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**\$375,911**

GRANTS DISTRIBUTED



**1070**

GRANT BENEFICIARIES



**78**

L2P LICENCES OBTAINED



**3,648**

BOOKS DELIVERED



**\$657,458**

FUNDRAISING DONATIONS  
RECEIVED



**\$53,000**

DISTRIBUTED IN BACK TO SCHOOL  
VOUCHERS

# COMMUNITY IMPACT

## FUNDED GRANT PROGRAMS 2022

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The Ballarat Foundation distributed almost \$150,000 through its annual grants programs in 2022. The grants program involves applications from not for profit and community organisations which are assessed against program criteria by a community assessment panel. All grant distributions are approved by the Ballarat Foundation board of directors.

### **Ballarat Innovation Grant**

Raven Collective Services and Training

### **Courier Charity Fund Grant**

Uniting Vic Tas - Breezeway Meals Program

### **Community Impact Grants**

Ballarat and District Aboriginal Cooperative - Indigenous Youth Leaders Connecting to Culture Camp

Ballarat Neighbourhood Centre - Our Garden Supporting Our Kitchen Social Enterprise

Aboriginal Literacy Foundation - Post Covid Literacy Catch Up for Youth

Ballarat Community Health - Go 4 Green 2.0

Art of the Minds Inc. - Living with Purpose

Uniting Vic Tas - Meals for Change Cafe Meals Program

Hilltop Church – Phoenix Breakfast Club

Ballarat and District Aboriginal Cooperative - Back to School Program

Salvation Army - LARF (Life skills, Activities, Relationships, Fun)

### **Wendouree/Delacombe Fund Grants**

Wendouree West Exodus Community - Family Camp

Basketball Ballarat - Phoenix College Sport Employment Training Program

### **Peter Amor Sports Participation Fund Grants**

Redan Football Netball Club - Redan Football Club Disadvantage Fund

Vic Country Futsal - Futsal Ballarat Primary School Girls Competition

Ballarat Lawn Tennis Club - Tennis for the Disadvantaged

YMCA of Ballarat Youth Services Inc - ReCranked Bike Recycling Program





Community Impact Manager - Stacey Oliver and CEO - Andrew Eales sharing the Vital Signs Report

## VITAL SIGNS

By identifying the vital measures of equity, social prosperity and community development we can establish a vision for a fairer, more sustainable and flourishing community. Vital Signs is a community health check using data.

By understanding our community, we can develop actions through collaboration and connection to enable that vision. The previous Vital Signs report was conducted by the Ballarat Foundation in 2011. In the wake of the COVID-19 pandemic and the release of new data from the 2021 Census, the Ballarat Foundation is taking a community leadership role in being a catalyst for change.

The key findings from the report indicate that Ballarat is facing greater disparity between state and national statistics across six key areas; long-term health of young people, youth mental health, family violence and cost of living which are performing worse than our state and national counterparts. Conversely, Ballarat is fairing well when it comes to youth alleged offending rates and unemployment figures.

Having these insights enables us to identify key actions to make positive community change.

To find out more visit: <https://www.ballaratfoundation.org.au/news/16/vital-signs>

# GRANT STORIES

## Regina's Story

Regina\* came to Raven Collective at the end of 2022 to participate in the work ready program. She has a background of violence within her own home from another family member. Living a life where she was subjected to violence made her feel unsafe and vulnerable. Her life was constantly unpredictable, confusing, and scary.

The effects of the trauma that she experienced meant that Regina needed to take a break from the workforce. For several months, Regina was fortunate to participate in Raven Collective's ready to work program. She completed tasks such as packing gift boxes for orders, unpacking stock, ordering stock, delivering boxes and administration.

*This work experience helped her regain confidence in the workplace and she was able to update work skills that she already had.*

Regina struggled with her self-worth, and she questioned her work skills and ability. Being out of the workforce for several months compounded these feelings of self-doubt and she was unsure of where to start looking for work.

On completion of the program, Regina gained ongoing employment. Employment in family violence cases is so important because it means the woman can become financially independent. Often women who flee domestic or family violence

situations, become homeless because they have no means to support themselves. Sadly, many have no option but to return to their abuser. Domestic and family violence is the number one cause of women becoming homeless in Australia.

Regina is now well on her way to a happier, secure life thanks to the Raven Collective ready to work program.

Raven Collective was the recipient of the Ballarat Foundation's inaugural \$50,000 Ballarat Innovation Grant in 2022.

\*Not her real name



## Toby's Story

Toby is a 15-year-old who has attended the Salvation Army's LARF (Life skills, Activities, Relationships, Friendship and Fun) program for a number of years.

He is the primary adult at home despite his age, caring for both his mother and younger brother. Toby is responsible for getting himself and his brother to school, cooking meals, cleaning and grocery shopping. He also cares for his mother and assists her with her medical needs.



*Since joining the LARF program, Toby has had the opportunity to enjoy a childhood by not having to be the responsible adult.*

He initiates in games of imaginary play, tag and hide and seek, and enjoys fun and games like any other child would. Over time, this has had a positive impact on his social network, self-confidence and development. He has improved in his school performance and has a clear career pathway that has been set in motion.

When Toby graduates from the LARF program, he will continue his education through to Year 12 and he has been employed part time for more than three years. The LARF program provided Toby with space, support, freedom to grow and community connection to pursue his passions and succeed in adulthood.

The LARF program was a recipient of a Ballarat Foundation Community Impact Grant in 2022.

## Charlie's Story

Charlie is a Grade 5 student at Phoenix Primary School who attends the breakfast club most mornings. Often Charlie has messy hair and a

dirty uniform, and she comes to school on many occasions without lunch. This is a common sign of a disadvantaged home life, one where she may not always feel secure.

Charlie often arrives at the breakfast club as volunteers are setting up. She always waits patiently for breakfast and enjoys chatting to them as they go about the morning routine. She then receives breakfast, most days a cheese toastie, and will continue to talk to the volunteers or to other students who arrive. The older high school students will always say hi making Charlie feel welcomed and special.

*Charlie feels like she belongs at the breakfast club.*

For students like Charlie, having something like this breakfast club to attend in the mornings has so much benefit. She receives nutritious food in a safe environment, but she is also able to connect with others and feel appreciated. A positive start to the day like this can help students engage in learning and school life more readily.

The Phoenix College breakfast program was a recipient of a Ballarat Foundation Community Impact Grant.





# CELEBRATING THOSE GIVING TIME

*As the community reconnected post-COVID19, so did the volunteer organisations offering a range of volunteer positions which were steadily taken up.*

To assist the Volunteer Involving Organisations (VIOs) and to acknowledge National Volunteer Week, the Ballarat Foundation held a Volunteer Expo at Barkly Square in May.

More than 25 local organisations were represented with a steady flow of visitors throughout the day including community members and local school groups. Feedback from organisations was positive with many reporting that they had volunteers sign up on the day. Continuing with our National Volunteer Week celebrations we hosted a morning tea at Ballarat & District Aboriginal Cooperative (BADAC) for volunteers to recognise the vital work that they do. This was attended by local MPs, councillors and volunteers and representatives from local VIOs.

2022 also saw the establishment of three focus groups to encourage volunteerism by people with a disability, new migrants and First Nations communities and identify the barriers these groups have when

engaging in volunteering. Each group has more than 15 members from a variety of backgrounds and industries who used this platform to share information and best practice ideas. 2023 will see each group undertake a major project to alleviate some of these barriers.



*L2P Volunteers enjoy a social catch up*

The Volunteer Coordinators Network, chaired by Ballarat Foundation, has continued to grow, and now has over 50 members from diverse backgrounds such as volunteering, health, disability, emergency services, aged care, education, and local government. The purpose of this group is to actively promote volunteering across the region through events, training and sharing information and industry updates.



*Volunteers at Run for a Cause*

# BALLARAT READS

Research clearly shows that reading to children is a key way to develop literacy skills. The program enables this by building a home library.

The Ballarat Reads program delivers Dolly Parton's Imagination Library books to children each month from birth to 5yrs of age.

In 2022, a total of 3648 books were posted to 411 children participating in the program in the Ballarat area including 75 children who received their graduation book on turning 5 years of age.



# BACK TO SCHOOL PROGRAM

The FRRR Back to School program is a practical, positive program that makes a real difference in the lives of children by providing \$50 gift vouchers to schools to assist students in need.

The vouchers are redeemable for items such as school uniforms, clothing, shoes, school bags and stationery items necessary to engage and participate at school.

The Ballarat Foundation has been working with FRRR since 2005 to deliver the Back to School program and in 2022 there were 780 vouchers distributed to families across 43 primary schools in the Ballarat region.

## BOOKS POSTED

3648

## CHILDREN RECEIVED BOOKS

411

## BACK TO SCHOOL VOUCHERS

780



**FRRR**  
Foundation for Rural  
Regional Renewal

## A HUB OF ACTIVITY

The Ballarat Community Hub is a visionary long-term project designed to drive positive community impact.

In April 2022, the state government announced it would provide more than \$1 million in funding to support the redevelopment of the Ballarat Foundation premises in the heart of Lydiard St to enable the vision to become a reality.

The Ballarat Community Hub will provide small not-for-profit organisations the opportunity to collaborate in a modern and cost-effective environment in the heart of Ballarat while providing a sustainable revenue model for growth of the Ballarat Foundation's community grants program and program delivery.

Construction is expected to begin in the second half of 2023.



*Board Chair - Wayne Weaire, Volunteer - Helen Bloom, Juliana Addison MP, CEO - Andrew Eales*

## L2P PROGRAM

Jaylem is an enthusiastic, young man who joined the L2P program in 2021 coming from a single-parent household and had no other community connections outside of his mother.

Jaylem's mother was finding it tough being a nervous driver herself and was unable to supervise her son's driving. Both mother and son find it more beneficial to get external help to learn necessary driving skills. When Jaylem commenced in the program he couldn't make eye contact, didn't know what to study or what he wanted to do for work. He was enrolled in a course with Fed Uni but had not much idea of the schedule or where the study would take him.

Soon after he was matched with an experienced volunteer mentor Lorraine, Jaylem started to open up a lot more during his drives. 'We got to talk about a lot of stuff, Jaylem says for example: online games, horses, coding, road rules, spotting bad behaviour on the roads. It's pretty varied and fun to get in the car with my mentor, Lorraine.'

As a road safety advocate, Lorraine always reinforced the safe driving principles to Jaylem. Jaylem even spotted a wrong speed sign at the junction of Drummond and Mair street near the hospital zone where one side of the speed sign said 40kph and the other side said 50 kph. Jaylem managed to take a photo of the inaccurate speed sign and with the help of Lorraine raised



it to the City of Ballarat. He was so pleased to receive a response from the council to thank him for raising this and they fixed the speed signs immediately. Jaylem was so proud of his action, and he commented that he feels like “a responsible community member.”

Both Lorraine and Jaylem were over the moon when he gained his probationary licence in December 2022. Recently, Jaylem sent the L2P program a beautiful note saying, “If I didn’t come to the program, I wouldn’t be working in the job right now as I needed my Ps to drive a car for work.” Lorraine and Jaylem formed a great association during the 120 hours of driving practice, and this really helped Jaylem become a safe, independent driver and a confident young man.



*Jaylem proudly gaining his P's*

## MENTOR TESTIMONIAL

Kelly Bon

*“Thank you for this incredible program. I enjoyed the experience very much in L2P and helping much-deserved young people from various walks of life. This mentoring improves my confidence to enable me to get back into the workforce after having a break for a long time. I’m so grateful for the opportunity to help a learner achieve their goal.”*



*Chloe Hopkins, YLC 2022 participant*

# YOUTH LEADERSHIP COLLECTIVE

I am Chloe Hopkins, a year 12 student. Last year I was involved in the Youth Leadership Collective with the Ballarat Foundation. The benefits of this program were that I could improve my leadership skills and become a more confident person.

The most difficult task was probably doing a speech in front of Juliana Addison and Michaela Settle (the local MPs), making sure that our point came across to them and that we weren’t being too harsh. I was a little nervous speaking in front of them, but they listened well and encouraged us.

I was always interested in being a leader but didn’t know where to start. I was a little bossy and I didn’t like that about myself. Now I am more inclusive and open-minded and I would say that YLC has helped me become that. Since finishing YLC, I attended a leadership camp through the City of Ballarat and am now involved in the City of Ballarat’s Youth Council.

I loved YLC and the Ballarat Foundation leaders. It is a great opportunity for any young person that wants to become a leader. I feel more confident in my leadership skills and will use those skills forever.

# FUNDRAISING EVENTS & APPEALS

## DANCING WITH OUR STARS

A night of sequins, music and dance collided with fundraising and philanthropy at the Dancing with our Stars 2022 Gala. The glittering event was hosted by Julia Zass and Tim Bone as our Stars and their dance partners dazzled the audience with their moves.

The event saw Larna Gull, Randhir Sewgolam, Emily Sweet, Phil Vella, Ellen Jackson, Ewen Fletcher, Belinda Pilcher, Jack Van Der Heyden and Natalie Dickinson take to the dance floor and collectively raise \$211,607 for the Ballarat community.

**Dancing with our Stars Champion** – Larna Gull with a fundraising total of \$100,784

**Judge's Choice** – Phil Vella and Emma Learmonth

**People's Choice** – Randhir Sewgolam and Alicia Wang Sheludko

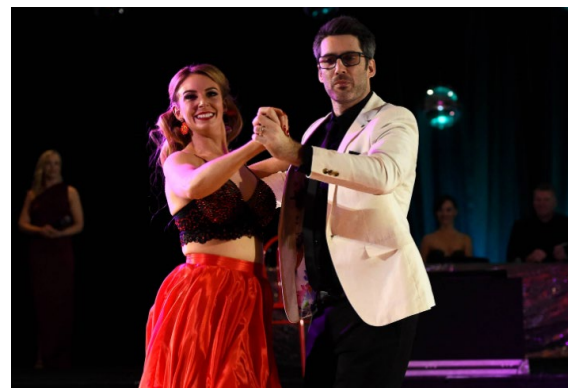
Thank you to Shelley Ross, The Dance Studio Ballarat, and our dance partners for volunteering their time to make our Stars look fantastic on the dancefloor.



*DWOS People's choice winners Randhir Sewgolam and Alicia Wang Sheludko*

### AMOUNT RAISED

# \$211,607



*Larna Gull and her dance partner Scott Cornwill*











## CHRISTMAS JOY

In mid-2022, the Ballarat Foundation and radio station 3BA 102.3FM announced the stewardship of the Ballarat Christmas Appeal and Ballarat Winter Appeal would transfer to the foundation.

The transition of the appeals will ensure the legacy built by 3BA over more than 40 years will be maintained utilising the foundation's DGR1 tax status and fundraising capabilities.

The appeals directly support the Ballarat welfare agencies the Salvation Army, Anglicare, Uniting and St Vincent de Paul with vouchers, food, toys and goods which are provided directly to community members most in need.

The community response was incredible. More than \$133,000 was raised through corporate, individual and in-kind donations, with tens of thousands in toys, food, clothing and other necessities also contributed by community members.

For those contributions, we say a heartfelt thank you.



*Donor Engagement Coordinator Sandi Murphy and Toyworld Store Manager Janene Boadle*

## PITCHING IN FOR THE COMMUNITY

The inaugural Pitch Up crowdfunding event was held at Regent Cinema Ballarat in August, raising more than \$65,000 for three important Ballarat projects – Eureka Mums, Ballarat Men's Mental Health and Ballarat Housing Fund.

Supported by event partners The Funding Network, dozens of community members raised their hands in support of the project which “pitched” proposals for support to the audience.



*Pitch Up event*



*Pitch Up event supporters*

# RUN FOR A CAUSE

Run for a Cause returned for the first time as a physical event since 2019. Hundreds of dedicated runners descended on Victoria Park on Sunday 20 November for the McGrath 10km event, Showbiz Cinemas 5km event and the Y Kid's Dash. More than \$30,000 was raised for the Ballarat Christmas Appeal.

The day could be summed up with the use of a few short words – rain and wind, but plenty of fun and smiles. We are incredibly proud to organise this event for the community, not only to provide a fitness opportunity for many, but to offer an engaging and enjoyable activity for the whole family.

The event is the largest community fun run in the Ballarat area and was once again sponsored by Federation University.



*And they're off the start of the 10km race*



*Run for a Cause participants*

## RUN PARTICIPANTS

720

## EVENT VOLUNTEERS

80







# DONOR STORY

Brian Canny, owner Mr Brakes Ballarat

I grew up in a family where we weren't well-to-do, although we always had food on the table each mealtime, but there were no extras however we had what we needed "we didn't go hungry."

I have managed to have a fortunate life, as time has passed, and I live a comfortable life now.

I see people struggling to look after themselves and their families out there, the government isn't looking after those in

need. There is a fine line when you are in need to stay on the right track.

Feeding your family and being able to get where you need to, when you need is important.

*"I believe it is up to the more fortunate, to help close the gap and look after others less fortunate."*

Giving makes me feel good, knowing we are making difference in our local community. We have been giving for around 40 years through the United Way and other charities. Education is a large part of working towards narrowing the gap of the disadvantaged.



Donor Brian Canny accompanied by colleague Maddy

# THANKYOU SUPPORTERS

*For your trust in the Ballarat Foundation, enabling us to make a significant change through the impact we deliver together.*

Adroit Insurance and Risk	Ballarat North Primary School	Catholic Diocese of Ballarat Foundation	Eureka Concrete Ballarat
Advanced Cabinetry	Ballarat Precision Plumbing	CatholicCare Victoria	Eve Salon & Beauty Bar
Alastair Firkin & Helen Myall	Ballarat Radio Model Flying Club	CBS Financial	Ewen Campbell
Altus Traffic	Ballarat Rovers Motorcycle Club	CDC / Davis Bus Lines	Xtreme Technology
Anaesthetic Group Ballarat	Ballarat Turf Club	CE Bartlett Pty Ltd	Federation University Australia
Andrew Rowan Wealth Management	Barry James	Central Highlands Water	Field Air
Arborlec	Bedggoods Motor Group	Child & Family Services Ballarat Inc	Findex
AusNet Services	Begonia City Probus	Cindy Harrison	FMP Group
Australian Catholic University	Beveridge Williams	City of Ballarat	G Gay Hardware
Australian Skin Face Body	Ballarat Grammar School	Colin Bilston	Gems & Jewels
Bakers Delight	BildGroup	Colin Prowse	Genesis Health and Fitness
Ballarat & District Trotting Club Inc.	BJT Legal	Colliers International	Goldacres
Ballarat City Fire Station	Black Iron Technology Group	Cora Wierenga	Grant Hubbard
Ballarat Clarendon College	Boost Juice Ballarat	Commerce Ballarat	Greater Western Telco
Ballarat Community Health	Brown Hill District Lions Club	Committee For Ballarat Inc	Gull and Company
Ballarat Golf Club	Bryce Hubbart	CountPro Ballarat	Guthrie Family
Ballarat Group Training	Buninyong & District Financial Services Ltd	Country Club Living	Haymes Paint
Ballarat Health Services	Buxton Ballarat	Court Services Victoria	Helen Grieve
Ballarat High School	C Horwell	Creswick Lions Club	Henderson Mowers
Ballarat Ladies Probus Club Inc Marjong Group	Car Torque	CWA of Victoria Inc Webbcona Branch	Hepburn Shire Council
Ballarat Meat Co	Caroline Gibson	Damascus College	Hip Pocket Workwear & Safety
Ballarat New Generation Probus Inc		Debra Goemmel	HOKA Australia
		Department of Families, Fairness & Housing (DFFH)	Homely Group Pty Ltd
		Department of Health (VIC)	Hop Temple
		Department of Transport & Planning	Ian Lawrie
		Donald & Sharon Moss	Invertech Pty Ltd
		Dulcie Brooke	J&B Jackson Foundation
		Eason's Car Centre	Jane Collins
		Elgan Coachlines Pty Ltd	JB Cameron
		Ellgeecce Investments Pty Ltd	Jean Goh
		EM Gurrie	Jellis Craig Ballarat
			JG King Homes
			Jo-Anne Williams
			John Kicinski



John Ross	Pinarc Disability Support	The Funding Network
John Ruyg	Powercor Australia Ltd	The Inner Wheel Club of Wendouree
Joyca Pty Ltd	Prime7	The Orchard Cafe Lucas
Katherine Hubbard	Radio Ballarat Pty Ltd	The Ryan Group
Keystone Radiology	Raelene Andrews	The Y Ballarat
KJ & BM Nagle Pty Ltd	Randhir Sewgolam	Timbeck Charitable Trust
Lake Imaging	Real Estate Home Loans	Tim Harmer
Laminex	Realestate.com.au	TNE Holdings Pty Ltd T/A McGrath Ballarat
Loreto College	Red Lion Hotel	Tony & Kerry Klein
Malcolm Grace	Rose Harrison	Trailer Screens
Mali Lane Boutique	Rosebank Retirement Village	TRG Accountants
Margaret Sandwith	Rotary Club of Alfredton Inc	Triple C Club
MARS Australia	Rotary Club of Ballarat - Young Ambition Inc	UFS Ballarat
Matthew George Family	Rotary Club of Wendouree Breakfast	UGL Ballarat
McCain Foods Pty Ltd	Sandra and Ian Sloan	Uniting (Victoria & Tasmania) Ltd
McCallum Disability Services	Sandra Maguire	Val Sarah
Melba Support Services Incorporated	Sebastopol Lions Club	Wayne Scanlon
Midlands Terrace Social Club	Selkirk Pty Ltd	WDEA
Miners Rest Primary School	Sharp Accounting	Wendouree Ladies Probus Club
MJ & JK Pigdon	Showbiz Cinemas	
Moorookyle Park Thoroughbreds	Soroptimist International Ballarat	<b>SUB FUNDS</b>
MOR Accountants	Sovereign Hill	Adroit Insurance and Risk
Mr Brakes Ballarat	Sovereign Radiology	Advanced Cabinetry
Munro Engineers	Sporting Globe Ballarat	Canny Family
Natures Cargo	Sporting Motorists Association Inc	Feed Ballarat
Neil Street Uniting Church Ballarat	Sportsmen's Association of Australia Inc - Ballarat Associates	Housing Support Fund
Nevett Ford	St John of God Hospital	Integra
Nicholson Construction	St.Patrick's College	Janine Owen
North Ballarat Sports Club	Staley Automation	Matthew George
OzPress Pty Ltd	TC Hay	Peter Amor
Paul White	The Athletes Foot Ballarat	Sarah Fund
Pearls of Wisdom Book Club	The Courier, Ballarat	Van den Broek
Peter Amor family		Wendouree/ Delacombe Sub fund
Peter Ellis		Young Ambition Fund





# BOARD OF DIRECTORS

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**Wayne Weaire**  
Chair

Appointed to the Board in 2016, Wayne brings more than 23 years of experience in public and private hospital, health and community care sector executive management, as well as extensive experience with public and private philanthropy. And is a founding Director of Australian Community Philanthropy. Wayne is a practicing clinical family therapist and holds Board positions including Director United Way Australia, Deputy Chair of the Corrangamite Catchment Authority and he is the former chair of the Bunanyung Landscape Alliance.



**Ian Corcoran**  
Deputy Chair

Appointed to the Board in 2016, Ian is the immediate past Chair of the AICD Ballarat

Regional Committee. He is current Chair of Community Bank Buninyong, Deputy Chair of the Ballarat Foundation and works in an advisory role to the greater Bendigo Bank holding positions on a number of marketing committees as well as working in a mentor role for the Community Bank network. Ian brings a deep knowledge of the consumer and retail sector as well as private sector Board experience in banking, hospitality & gaming, NFP charities and golf sports industry. He is an active community member having held leading roles in Rotary, Ronald McDonald Children's Charities, Red Shield Appeal and other community organisations.



**Nigel Jarvis**  
Treasurer/Company Secretary

Appointed to the Board in April 2018, Nigel is the Executive Director Finance & Corporate Services and Board Secretary at Western Victoria Primary Health Network. He has previously worked as Director of Commercial Operations Services St John of God Hospital Regional Victoria, Director of Business & Finance at Ballan District Health & Care and as Senior Financial Accountant for Ballarat Health Services. He is also a Board Director & Treasurer of Beaufort & Skipton Health Services.





**Lee Miezis**  
PSM

Appointed to the Board in May 2019 Lee is currently the Chief Executive Officer, Environmental Protection Authority Victoria and brings over 25 years' experience in the public sector in NSW and Victoria, working in executive roles across policy, operations, service delivery and regulation. Accomplished at both strategy development and execution Lee brings strong commercial and financial acumen with a focus on good governance and managing risk.



**Christine Shaw**

Appointed to the Board in January 2021 Christine is a lifelong educator who has worked as a teacher and senior leader at various schools in Melbourne, Brisbane and Ballarat including Ballarat Grammar, Ballarat Clarendon College.

She now holds the position of Deputy Principal at Loreto College. Her professional focus has been on organisational development through leading curriculum and pastoral care, strategic planning and presenting on various education topics both nationally and internationally. Believing strongly in the importance of positive organisational

culture, wellbeing and its importance in the lives of young people, Chris has a passion for creating cultures and environments that allow young people to thrive. Service empowers the shaping of character and values and as an educator, Chris enjoys being part of building positive communities.



**Emily Sweet**

Appointed to the Board in 2016, Emily is a digital news leader with 14 years of expertise in regional media. Working across Australian Community Media's 135+ regional websites, she is responsible for engaging and retaining subscribers, working closely with newsrooms, product and customer service teams to drive engaging news content and user experience across platforms. At a volunteer level, Emily is involved in Rotary Young Ambition and a member of Deakin University's Ballarat Medical School Community Advisory Board and a board member of Eureka Community Kindergarten Association.



**Jacki Whitwell**

Appointed to the Board in January 2021, Jacki is an executive leader with more than 15 years experience in the not-for-profit sector in a variety of strategic policy, research and advocacy roles working with some of Australia's largest and most respected not-for-profit organisations. She is passionate about youth empowerment and ensuring all children and young people can reach their full potential. Jacki owns and manages her own consulting company and is completing her Masters of Business Administration (Social Impact). Jacki moved with her family to Ballarat in 2019 and is keen to use her skills and experience to support the local community.



**Angus Pryor**

Appointed to the Board in 2022, Angus is the Founder and CEO of Angus Pryor Dental Marketing. He brings a background in small business and marketing. In 2014, he founded an award-winning marketing agency using the venture to support various

Angus held managerial positions in the pharmaceutical industry and served as a diplomat with postings in Washington and Suva. His family has a long history of serving in the Ballarat community.



**Rochelle Kirkham**

Appointed to the Board in 2022, Rochelle a journalist with ABC Ballarat. With more than five years experience as a journalist in Ballarat, she brings a deep understanding of social issues and a passion for helping the community to the Ballarat Foundation Board. Rochelle has been a community member of Commerce Ballarat and completed the Future Shapers leadership program in 2021, working with stakeholders to host a forum on homelessness. She also participated in Dancing With Our Stars in 2021 and 2022.



**Scott Sherritt**

Appointed to the Board in 2022, Scott is currently the Safety and Infrastructure Manager, Ballarat Community Health. He is a long-term Ballarat local with a



strong commitment to the community. He has diverse qualifications in areas including corporate governance, accounting, risk management, financial planning, and insurance. He is also a registered Victorian Bail Justice. With long-term recognition of the benefits of strengths-based development of people he has supported community improvement through work in the health sector and local government as well as through a number of not-for-profit Board / Committee positions. The Ballarat region and its people continue to prosper through not leaving people behind and giving everyone a chance and Scott is dedicated to contributing towards this continuing.



**Catherine Ross**

Appointed to the Board in 2022, Catherine has a passion for making an impact in the community through fundraising and philanthropy. Catherine has a broad experience in the sector having had worked at Oxfam Australia, NAB Foundation, i=Change and The Reach Foundation. Catherine is committed to making a difference to the lives of others by creating change in communities.

## Board Departures

The following Directors departed the Ballarat Foundation Board during 2022.

Hayley McArthur, Carole Ainio, Neil Jens and Prue Orchard.



## STAFF

### Andrew Eales

Chief Executive Officer

### Melissa McShane-Murphy

Finance Manager

### Wendy Kendall

Administration Manager

### Ricci Shepherd

Communications & Community Engagement Coordinator

### Sandi Murphy

Donor Engagement Coordinator

### Marisa Burton

Events & Fundraising Coordinator

### Stacey Oliver

Community Impact Manager

### Padma Giri

L2P Coordinator

### Lisa Hall

Volunteering Ballarat Co-ordinator and Vital Signs Project Officer

### Clare Pearce

Administration Assistant

# FINANCIAL REPORTS

**BALLARAT FOUNDATION UNITED WAY INC.**  
 ABN 19 069 908 915

## STATEMENT OF COMPREHENSIVE INCOME

For the Year Ended 31 December 2022

	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
<b>Revenue - Operations</b>		
Corporate Donations	12,455	13,225
Donations	253,917	205,081
Sales and Sponsorship	289,399	111,720
Government COVID Assistance	0	62,250
Government Grants	455,483	386,640
Grants - Other	129,505	54,511
Interest Received	1,616	44
Other Income	3,345	10,236
Profit on Sale of Fixed Assets	7,484	0
<b>Total Revenue from Operations</b>	<b>1,153,204</b>	<b>843,707</b>
<b>Expenses - Operations</b>		
Advertising Expense	(35,746)	(39,224)
Audit Expense	(18,500)	(18,000)
Back to School Vouchers	(47,000)	(20,000)
Bad & Doubtful Debt Expense	500	(5,620)
Book Distributions	(27,360)	(24,051)
Depreciation Expense	(22,705)	(19,371)
Distribution to Beneficiaries	(87,391)	(22,157)
Event Costs	(99,990)	(32,961)
Interest Expense	(842)	(1,016)
IT Expenses	(6,710)	(18,447)
Loss on Disposal of Fixed Assets	0	(779)
Other Operating Expenses	(163,761)	(79,991)
Superannuation Expense	(53,593)	(56,073)
Training Expenses	(32,139)	(26,906)



Wage Expense	(552,559)	(575,476)
Workers Compensation	(10,552)	(3,799)
<b>Total Expenses from Operations</b>	<b>1,158,348</b>	<b>943,871</b>
<b>Deficit from Operations</b>	<b>(5,144)</b>	<b>(100,164)</b>

#### Revenue - Sub-Funds

Corpus Donations	392,021	192,438
Grants from Associated Entities	0	647,221
Interest Received	0	2,465
Investment Income	172,826	166,758
<b>Total Revenue from Sub-Funds</b>	<b>564,847</b>	<b>1,008,882</b>

#### Expenses - Sub-Funds

Advertising Expense	0	(2,915)
Depreciation Expense	(7,707)	(4,521)
Distributions to Beneficiaries	(249,204)	(107,478)
Event Costs	(1,418)	(1,861)
Financial Investment Fees	(23,132)	(23,191)
IT Expenses	(3,333)	(544)
Operating Expenses	(294)	(239)
Wage Expense	(44,139)	0
<b>Total Expenses from Sub-Funds</b>	<b>(329,227)</b>	<b>(140,749)</b>
<b>Surplus from Sub-Funds</b>	<b>235,620</b>	<b>868,133</b>
<b>Surplus for the Year</b>	<b>230,476</b>	<b>767,969</b>

#### Other Comprehensive Income

Net Gain/(Loss) on Revaluation of Shares	(300,471)	229,788
Revaluation of Land and Buildings	0	122,779
<b>Other Comprehensive Income for the Year</b>	<b>(300,471)</b>	<b>352,567</b>
<b>Total Comprehensive Income for the Year</b>	<b>(69,995)</b>	<b>1,120,536</b>

## BALLARAT FOUNDATION UNITED WAY INC.

ABN 19 069 908 915

### STATEMENT OF FINANCIAL POSITION

For the Year Ended 31 December 2022

	2022	2021
	\$	\$
<b>Assets</b>		
<b><i>Current Assets</i></b>		
Cash and Cash Equivalents	908,828	797,992
Trade and Other Receivables	76,499	46,661
Investments	2,580,105	2,764,226
Other Assets	31,879	10,052
<b><i>Total Current Assets</i></b>	<b>3,597,311</b>	<b>3,618,931</b>
<b><i>Non-Current Assets</i></b>		
Property, Plant and Equipment	949,879	880,952
<b><i>Total Non-Current Assets</i></b>	<b>949,879</b>	<b>880,952</b>
<b>Total Assets</b>	<b>4,547,190</b>	<b>4,499,883</b>
<b>Liabilities</b>		
<b><i>Current Liabilities</i></b>		
Trade and Other Payables	59,406	73,586
Other Liabilities	135,394	0
Lease Liabilities	7,259	7,238
Employee Benefits	55,557	52,387
<b><i>Total Current Liabilities</i></b>	<b>257,616</b>	<b>133,211</b>
<b><i>Non-Current Liabilities</i></b>		
Lease Liabilities	1,889	9,148
Employee Benefits	14,048	13,892
<b><i>Total Non-Current Liabilities</i></b>	<b>15,937</b>	<b>23,040</b>
<b>Total Liabilities</b>	<b>273,553</b>	<b>156,251</b>
<b>Net Assets</b>	<b>4,273,637</b>	<b>4,343,632</b>
<b>Members' Funds</b>		
Retained Surplus	347,458	193,895
Specific Purpose Reserve	9,470	42,009
Asset Revaluation Reserve	122,779	122,779
Sub Fund Reserve	3,793,930	3,984,949
<b>Total Members' Equity</b>	<b>4,273,637</b>	<b>4,343,632</b>

**Please Note:** The Summary Statements have been derived from and are consistent with the full independently audited Financial Statements which are available on request from the Chief Executive Officer or can be viewed on the Australian Charities and Not-for-profits Commission website [www.acnc.gov.au](http://www.acnc.gov.au).









## **Ballarat Foundation**

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[www.ballaratfoundation.org.au](http://www.ballaratfoundation.org.au)



**COMMUNITY  
FOUNDATIONS  
AUSTRALIA**